

Department of the Interior
Office Of the Secretary
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 3rd Qtr. (October 1, 2005 – June 30, 2006)

Point of Contact: Sharon D. Eller, Director, Office of Civil Rights

Formal Complaints

# of complaints filed	18
# of individual filers	18
# of repeat filers	1

Number of Complaints by Basis of Discrimination

Race	11
Color	4
National Origin	2
Sex	5
Religion	2
Disability	2
Age	12
Reprisal	3
Non-EEO	

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	0
Assignment of Duties	4
Awards	1
Conversion to Full-Time	0
Disciplinary Action	1

Demotion	0
Reprimand	1
Suspension	0
Removal	0
Other	0
Duty Hours	0
Evaluation/Appraisal	7
Examination/Test	0
Harassment	5
a. Non-sexual	5
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	3
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time & Attendance	1
Training	1
Other	3

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	13	318
Final Agency Action	2	38

2. Complaints in which a hearing is not requested		
Investigation	1	199
Final Agency Action	0	0
3. Complaints in which a hearing is requested		
Investigation	8	404
Final Agency Action	2	38
Number of Complaints Dismissed		
	#	APT
	0	0

Number of Complaints Filed Prior to Fiscal Year	TOTAL
Pending Complaints Filed Before Fiscal Year	9
Number of Individuals	8
Number in Investigations	0
Number in FAD	2
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	2

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				

	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				